

# **Workload Allocation for Academic Staff Policy**

This Policy is under review to capture the terms of the <u>UQ Enterprise Agreement 2021-2026</u>. Updates will be made in due course.

## **Section 1 - Purpose and Objectives**

(1) This Policy outlines the University's commitment to maintain guidelines relating to the allocation of workload for academic staff and applies in accordance with the <u>Enterprise Agreement</u>.

### **Section 2 - Definitions, Terms, Acronyms**

(2) Enterprise Agreement - The University of Queensland Enterprise Agreement 2021-2026 or as amended or replaced.

## **Section 3 - Policy Scope/Coverage**

(3) This Policy applies to schools, institutes and centres and other units involved in the allocation of workload for academic staff. The Policy does not apply to casual academic staff.

## **Section 4 - Policy Statement**

(4) The University is committed to maintaining guidelines for the planning and allocation of workloads for academic staff. This includes Teaching and Research, Teaching-Focused, Clinical Academic and Research-Focused academic staff, but not casual academic staff.

#### **Status and Details**

| Status             | Current                                       |
|--------------------|---|
| Effective Date     | 28th June 2012                                |
| Review Date        | 28th June 2015                                |
| Approval Authority | Vice-Chancellor and President                 |
| Approval Date      | 28th June 2012                                |
| Expiry Date        | Not Applicable                                |
| Policy Owner       | Phil Vaughan<br>Chief Human Resources Officer |
| Enquiries Contact  | Human Resources Division                      |