

Support for Students Policy

Section 1 - Purpose and Scope

- (1) This Policy outlines the support provided to students to assist them to successfully complete the courses and programs in which they are enrolled.
- (2) This Policy applies to all students enrolled at The University of Queensland.
- (3) This Policy is a requirement of the Higher Education Support Act 2003.

Section 2 - Principles and Key Requirements

- (4) The University is committed to ensuring that all students are given appropriate academic and non-academic support.
- (5) The University is committed to supporting students from diverse backgrounds per the <u>Diversity</u>, <u>Equity and Inclusive Behaviours Policy</u>.
- (6) The University seeks to proactively identify students' needs for academic and non-academic support.
- (7) Students who are identified as requiring support will be guided to suitable services.
- (8) Support measures will be customised to suit the student's circumstances as necessary.
- (9) The University will manage all personal information in accordance with the <u>Information Privacy Act 2009</u> and the <u>Privacy Management Policy</u>.

Academic Support Services

- (10) Academic support services for all students include:
 - a. study resources provided through the Library;
 - b. study skills and learning advice provided through Student Services;
 - c. flexible assessment strategies (e.g. extending assessment due dates and rescheduling examinations); and
 - d. English language proficiency.
- (11) Academic support services for students with non-academic issues that put them at risk of not successfully completing their studies include:
 - a. reasonable academic adjustments;
 - b. academic progression interventions; and
 - c. removal of course due to special circumstances.
- (12) In addition to the services in clause 10 and 11, academic support will be provided for:

- a. Higher Degree by Research (HDR) candidates by their advisors;
- b. coursework students by teaching staff engaged in the delivery of courses and programs;
- c. students who wish to undertake study experiences such as <u>study abroad</u>, an <u>internship</u>, <u>work integrated</u> <u>learning</u> or a <u>global experience</u>; and
- d. elite athletes.

Non-academic Support Services

- (13) Non-academic support services provided by the University include:
 - a. health and wellbeing support;
 - b. learning skills assistance;
 - c. career development support;
 - d. disability, diversity and inclusion services;
 - e. international student support;
 - f. mentoring opportunities;
 - g. volunteering opportunities;
 - h. accommodation advice and information;
 - i. financial hardship support;
 - j. support for Aboriginal and Torres Strait Islander peoples;
 - k. support for international students under the age of 18.
- (14) Tailored non-academic support is provided to students as necessary.
- (15) The University provides crisis and critical harm response arrangements for:
 - a. survivors of sexual assault and harassment per the <u>Sexual Misconduct Prevention and Response Policy</u> through the <u>Sexual Misconduct Support Unit</u>; and
 - b. students experiencing a crisis through a dedicated Crisis Line.
- (16) Disruptive incidents are managed in accordance with the Incident Management Procedure.
- (17) The University engages other providers for specific non-academic support for students. These include:
 - a. UQ Health Care for healthcare;
 - b. **UO Sport** for fitness, wellbeing and elite athlete management; and
 - c. <u>UQ Union</u> for student representation and advocacy.

Section 3 - Roles, Responsibilities and Accountabilities

- (18) All staff at the University have an obligation to familiarise themselves with how to access guidance to support students directly or through referral to specialist services.
- (19) The Teaching, Learning and Student Experience Committee (TLSEC) is accountable for the compliance and review aspects associated with this Policy.
- (20) The Deputy Vice-Chancellor (Academic) portfolio is responsible for reporting to the Australian Government

annually on the effectiveness of the support provided to students.

Section 4 - Monitoring, Review and Assurance

- (21) All reporting in relation to this Policy will be based on aggregated deidentified data to ensure the privacy of individuals and their circumstances.
- (22) Reports to Government will be developed annually for the review of the TLSEC and noting by Academic Board.
- (23) This Policy will be reviewed annually, including the resources associated with providing the services identified, to ensure that the needs of students are adequately being met.
- (24) Students can raise concerns or provide feedback regarding the University services they have received through the <u>University Complaints Management System</u>.

Status and Details

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Policy Owner	Deborah Terry Vice-Chancellor and President
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